



Procedure 4.3: Delegation of Authority for Employment, Discipline, and Termination of Personnel

Volume 4: Legal

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I. PROCEDURE

Pursuant to Section 16-49-23 of the Code of Alabama, the Bylaws of the Board of Trustees of Alabama Agricultural and Mechanical University, and consistent with the organizational chart of the University, the President of the University designates the following individuals as Senior Personnel Officers for the division(s) indicated with authority for the discipline, approval of employment and termination of personnel as follows:

1. The 1890 Alabama Cooperative Extension Service (ACES) Administrator—The Extension Programs
2. Provost and Vice President for Academic Affairs—Division of Academic Affairs and Research, Economic Development and 1890 Programs
3. Executive Vice President and Chief Operations Officer—Divisions or Offices of Athletics, Business and Finance, Student Affairs, Marketing, Communications and Advancement; Chief Information Office; Title III Programs; Emergency Preparedness; and Human Resources

The authority for all personnel actions for the following divisions or positions is not delegated and remains with the president:

1. General Counsel
2. Director of Athletics
3. Internal Auditor
4. Athletics Compliance

5. Provost and Vice President for Academic Affairs
6. Executive Vice President and Chief Operations Officer
7. Vice President for Business and Finance
8. Vice President for Student Affairs
9. Vice President for Research, Economic Development and 1890 Programs
10. Vice President for Marketing, Communications, and Advancement
11. Chief Information Officer
12. The 1890 Alabama Cooperative Extension Service (ACES) Administrator
13. Director of Alabama Cooperative Extension System